

## Anti-Bullying Policy

At times children need their own space and it is important to acknowledge children's feelings and to help them understand how others might be feeling.

Children must be encouraged to recognise that bullying, fighting, hurting and discriminatory comments are not acceptable behaviour. We want children to recognise that certain actions are right and that others are wrong.

Bullying takes many forms. It can be physical, verbal or emotional but it is always a repeated behaviour that makes other people feel uncomfortable or threatened.

Any form of bullying is unacceptable and will be dealt with immediately. At the setting the staff follow the procedure below to enable them to deal with any challenging behaviour:

- Staff are encouraged to ensure that all children feel safe, happy and secure
- Children need to be helped to understand that using aggression to get things is inappropriate and they will be encouraged to resolve problems in other ways
- Staff are encouraged to adopt a policy of intervention when they think a child is being bullied, however mild or harmless it might appear
- Staff are ready to initiate games and activities with children, when they feel play has become aggressive, both indoors or out
- Any instance with bullying will be discussed fully with the parents of all involved, to look for a consistent resolution to the behaviour
- If any parent has a concern about their child, a member of staff will be available to discuss those concerns.
- It is only through co-operation that we can ensure children feel confident and secure in their environment
- All concerns will be treated in the strictest confidence

See also:

CRJS Anti-Bullying Policy

CRJS Behaviour Policy